

Important Dates

April 10, 2020	Good Friday
April 15, 2020	Virtual Board Meeting
May 20, 2020	Board of Directors Meeting
May 25, 2020	Memorial Day
June 11, 2020	Kamehameha Day



"Enhancing Lives Through Self-Reliance"

Programs for adults with disabilities

- Job assessment, placement, coaching and long-term support
- Adult day program through Medicaid Waiver Program
- Internal employment through grounds and custodial services

For more information about our programs and services visit our website at www.kalimaomaui.org or contact us at 808-244-5502

KA LIMA O MAUI

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Ka Lima O Maui is a private Not-For-Profit organization founded in 1955 serving adults with disabilities and/or who are economically disadvantaged. Our mission is to "Enhance Lives Through Self-Reliance" through employment programs and living skills.



**"Enhancing
Lives
Through
Self-Reliance"
Since 1955"**



On the Inside:

- From the E. D.
- A Day at the Capital
- Waiver News
- Hui News
- All in the Ohana
- 14th Annual Golf Fundraiser

Wala'au (Talk Story)

January—March 2020

The Essential Work of Ka Lima O Maui



When we think of an essential worker during the time of Coronavirus, we think about first responders, medical personnel, and other professionals who are working to keep things safe and running for the rest of us. What about a person with a disability who shows up for work early morning to keep other professionals and the public safe?

That is the job of Ka Lima O Maui's TSA crew who come every day, 365 days a year at 3:45 AM at the airport to clean the area before the screening opens. They maintain two check points and the baggage check area in the back, keeping them clean and disinfected. Most people would not even notice or consider these essential workers in any way, just like other Ka Lima workers who are keeping the grass cut or toilets clean and functioning. According to supervisor Mark Sturdavant, "the crew has really stepped up and come through with flying colors. They are doing a great job!" Their schedule has been altered, supplies hard to find, and new work assigned but they have adapted and keep moving forward. In addition to showing up early to cover all the tasks 7 days a week, the crew is known for not missing time as their members often show up in the Perfect Attendance section of this newsletter.



(continued on page 6)



**From the Executive Director
~ Chantal Ratte**

Word from the Executive Director:



**Matt delivering the 70%
isopropyl alcohol**

Resilience, collaboration, patience, and trust are attributes I have seen from our staff and workers over the last month. Like for many of you, changes have occurred on a daily, sometimes hourly basis. Those changes have been received with support, positivity and optimism. All programs have had to make individual adjustments and reductions but we are striving to maintain service as much as possible for the vulnerable people we serve in a healthy and safe manner.

There are so many hero stories in our community but my favorite one is from our very own, Matt Wanderscheid. For the last month we have struggled to secure enough 70% isopropyl alcohol to clean the special equipment at TSA checkpoints. Knowing this shortage, Matt took it upon himself to start going to stores at the end of his shift to try and secure some. A few weeks ago, he showed up at our office with 8 bottles he purchased at Target. No one knows Matt's secret but I'm guessing his big personality has something to do with it. The look on his face when he told us he had 8 bottles was priceless and his dedication to finding some for his crew was so inspiring to me. Securing that product might have meant job security for some but for Matt, he simply wanted to help in any way he possibly could.

At the end of the day we are all doing the best we can and look forward to resuming our services to full capacity. Please take good care of one another, stay safe and healthy.

"Enhancing Lives Through Self Reliance"

**Perfect Attendance
Honor Roll**

**Congratulations to the following workers
for
Coming to Work every day Scheduled!!!**

Anna's Team**

Jonah Wun
Dean Ireland
Bill Morris

Ben's Team

Jason Sugahara
Joemar Dichoso

Margaret's Team

Brian Bantilan
Conrad Domingo
Crystal Nunes
Keoni Wilson

Mark's Team

Jason Sugahara
Karl Pastor
Jamie Aupan

Jamie's Team

Eugene Perreira

Nancy's Team

Romeo Visitacion
Sally Keanini

Pedrito's Team

Lloyd Neizman
Edward Kanoho

Momi's Team

Kepano Panela

Aaron's Team

Anthony Silva
Joemar Dichoso

**** Anna recognized these three members of her crew
who come to work each day and always use their
Personal Protection Equipment (PPE)
Good for you Jonah, Dean and Bill !!!**



GOOD JOB!!!

"Enhancing Lives Through Self Reliance"



...A Day at the Capitol

More than 400 individuals with disabilities, their family members, service providers and advocates from all islands came together at the Hawai'i State Capitol to celebrate their abilities during the 19th Annual Day at the Capitol on Thursday, March 7, 2020. The event highlighted National Developmental Disabilities Awareness Month in March. Ka Lima O Maui was represented by Fae Torres, Eva Ujano, Melissa Murdock, and Larry Haramoto

- Kristie Pingkian January 1
- Michelle Feiteira January 3
- Jamie Apan January 4
- Kepano Panelo January 5
- Keri Pasion-Salas January 8
- Catalino Rasay January 10
- Dmitry Voskresensky January 12
- Alan Bantilan January 19
- Edward Kanoho January 22
- Leanne Tsubaki January 24
- Meeja Gaza January 24
- Rio Panuelo January 25
- Sally Keanini January 26
- Ben Hokoana January 27
- Lynne Mateaki Hong February 8
- Sam Manini February 26
- Veronica Lomeli February 29
- Kanale Medeiros March 8
- Michael Kahahane March 12
- Jay Reyes March 13
- Mark Sturdavant March 16
- Eugene Perreira March 19
- John Muraoka March 25
- William Morris March 25
- Chantal Leclair Ratte March 26
- Charlene Asuncion March 30



Stand up for myself



“Enhancing Lives Through Self Reliance”

Waiver
by Keri Pasion-Salas

Welcome Kelly!!!



New Service Supervisor

I moved to Maui in January 2020. I lived in Colorado for the majority of my life. I loved the four seasons but not necessarily the bitter winters. I still enjoy snowboarding and skiing but gravitated to warmer weather sports like mountain biking, hiking, road biking and golf. I moved here to be closer to my sister and extended family. I lived in Maui for 5 years in my 20's so I am very familiar with the island. I worked at the National Sports Center for the Disabled in Winter Park which provided a great training ground for my new job as Service Supervisor at Ka Lima O Maui. It has been a heartwarming transition and I am loving every day in this beautiful place.



Busting a move at the Valentine Dance



Practice counting skills



Chef Eugene in the Kitchen!

Ka Lima O Maui's Medicaid Waiver Service Program is dedicated to enhancing the quality of life of persons with intellectual and developmental disabilities through self reliance and support of individual needs and exploration ranging from skill building, training in activities of daily living , socialization, and developing support systems and friendships.

“Enhancing Lives Through Self Reliance“



Valentine Couples at Ka Lima O Maui



Joe & Sally Keanini both started to work at Ka Lima O Maui individually almost 40 years ago. Soon they found each other, got married and have been together ever since. They are the longest lasting Valentine Couple at Ka Lima O Maui and are a match made in heaven. ♥♥♥

Crystal and Jason have been dating since high school. Jason has been working for Ka Lima about 19 years and Crystal 21 years. . ♥♥♥



Back in the day when Jayson worked in the Plant Nursery and Loretta in the General Shop, they got married. It was a time when people with developmental disabilities do not do that, so Jayson and Loretta were true trailblazers. ♥♥♥

Other long time Ka Lima Valentines are...



Al & Elsie ♥♥♥



Kim & Mark ♥♥♥



Tai & Arlenna ♥♥♥

“Enhancing Lives Through Self Reliance“

All in the Ohana...



We lost a valuable member of our team when Leanne Tsubaki resigned to move to Las Vegas.. We miss you Leann!!!

Aloha,
I just wanted to leave a little note before starting my next adventure to express my gratitude for Ka Lima O Maui. It's been an amazing 7 years working here. I can't even describe how thankful and blessed I am to have had this experience and to work with such an incredible group of people. I'm definitely one of the lucky ones that get to call this place my second home/family. Thank you EVERYONE for all the support, guidance, and endless laughs that I've collected during my time here. My heart is so full because of it. I will truly miss you ALL!
A Hui Hou,~ Leeann

Jemille Tabon left Ka Lima to return to the Philippines. She said of her time at Ka Lima:

"Working with you guys for 3 years is such a blessing. I am sad to leave but I have to face my new endeavors. You guys have been so good to me and I would like you to know that I thank you all for everything. From the bottom of my heart I want to say thank you all my Ka Lima O Maui family for all your support and guidance I am really going to miss u guys and keep in touch."
Thanks, thanks a million times!!"



Aloha and fare well party for Jem—in center with lei.



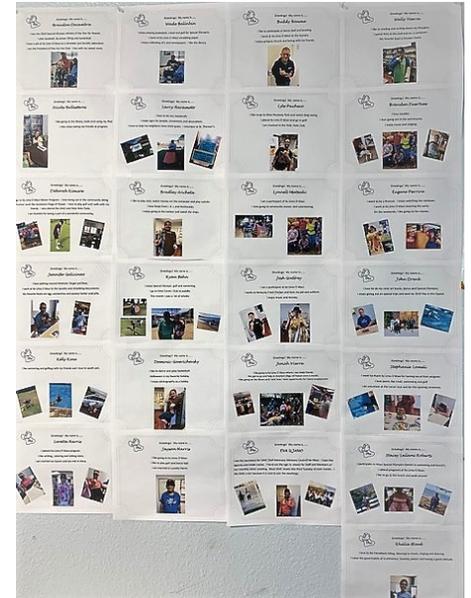
There are many ways to help Ka Lima O Maui in its mission. Seth & Miya Norman found a generous way to help by donating their 2011 Mercedes.

Mahalo!!!

"Enhancing Lives Through Self Reliance"

More Waiver News...

On March 7 at the **19th Annual Day at the Capital** (see page 3 for details), Ka Lima O Maui's Waiver Program found a unique way to introduce the clients in the program. They developed a flyer on each participant and put them on display in the foyer of the capital for all to see. Some of the clients had a few of their own flyers, like Deb Kimura's below, to hand out to state legislators. They are now all displayed in the Program Building at Ka Lima O Maui.

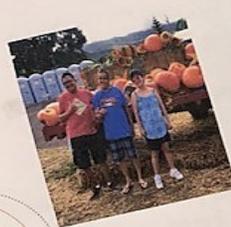




Greetings! My name is.....
Deborah Kimura

I go to Ka Lima O Maui Waiver Program. I love being out in the community doing volunteer work like Assistance Dogs of Hawaii. I love to play golf and walk with my friends. I also attend the SAAC and Holo Holo Clubs.

I am thankful for being a part of a wonderful community.





"Enhancing Lives Through Self Reliance"

The Essential Work of Ka Lima O Maui...

(continue from page 1)



The TSA crew is very aware of safety and they take their job seriously to protect the TSA workers and the public who come through. They have been trained and are very conscious of being safe on the job themselves and in keeping those at the airport safe as well. So here is a mahalo nui loa to Ka Lima O Maui TSA essential work crew of Mark, Margaret (weekend supervisor), Jason, Karl, Jamie, Mark, Kristie, Matt and Rose Mary for your good work in keeping many safe and healthy.

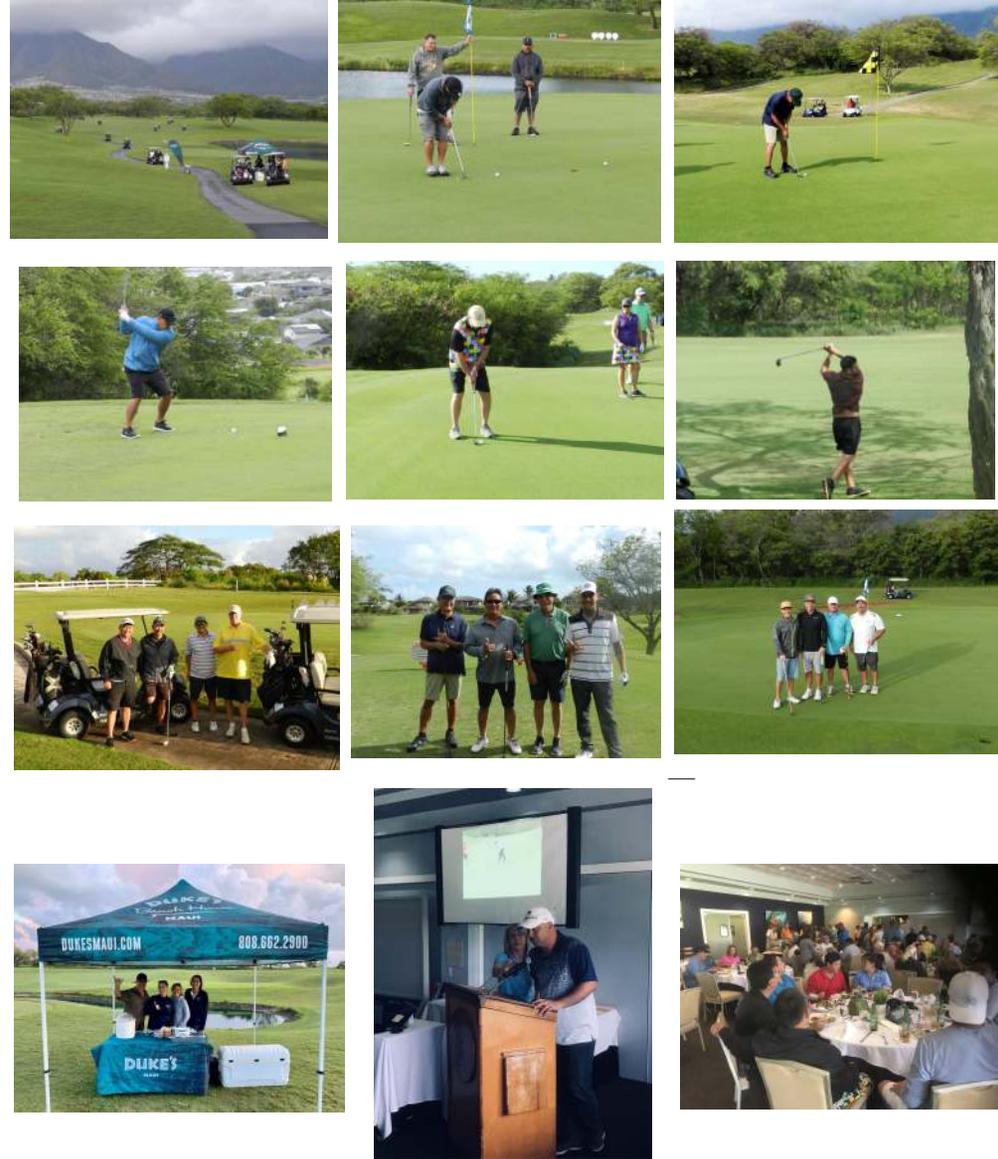
People Helping Ka Lima:



Haiku residents Robin Weeks and Lois Akiona as well as NAPA are sewing masks for workers of Ka Lima O Maui. As you may know our work crews are on the front lines as they continue providing grounds and custodian services throughout the community. You can see some of their mask on the front page of this publication worn by the TSA crew. According to Executive Director, Chantal Ratte, "The masks have been critical in helping keep our staff and workers stay safe and healthy." Mahalo nui loa to Robin, Lois & NAPA for stepping up to help Ka Lima O Maui.

"Enhancing Lives Through Self Reliance"

Mahalo Nui Loa to all of the Golfers in the 14th Annual Golf Fundraiser



See you next year on February 27, 2021



MAHALO FOR SUPPORTING

*Ka Lima O Maui's
14th Annual Benefit Golf Fundraiser
The Dunes at Maui Lani on February 29, 2020*



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Maui Fun Charters
Maui Jim*

*Maui No Ka Oi Magazine
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Maui Ocean Center
Maui Oil Change & Tune Up
Maui Soda and Ice Works
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Montage at Kapalua Bay
Ocean Vodka
Old Lahaina Luau
Om Maui Yoga
Paia Inn
Pacific Whale Foundation
Perfection:Maui's Bra Fitting Salon
Plantation House Restaurant
Pride of Maui
Pukalani Golf Course
Pukalani Superette
Quicksilver Boat/Boss Frog's*

*Ritz Carlton Kapalua
Roy's Ka'anapali
Sansci/D K Restaurants
Sarento's on the Beach
Serpicos
Shaun Thayer
Skyline Haleakala Zipline
Son's Steakhouse Ka'anapali
Takamiya Market
Tasty Crust Restaurant
The Dunes at Maui Lani
Tim Roof Restaurant
Topa'z Goldsmith & Gallery
Trilogy
Turtle Bay Resort Golf Club
Wailea Golf Club
Warren & Annabelle Magic Show
Whole Foods Market*

"Enhancing Lives Through Self Reliance"

HUI Club news...

The Hui Club went to the Drag Races on February 29. It was a hit in spite of chilly weather and some delays. The clients all enjoyed themselves. There were lots of hugs from the hugmeister Michelle :) There was good homemade vegan chili made by Tina and Keri showed everyone how to tailgate by cooking more food on a propane burner in the back of her vehicle. Many said it was their first drag racing experience. The rain held off until almost 8:00pm when they had planned to leave anyway. Another good time and experience organized by the Hui Club of Ka Lima O Maui.

How about a hana hou when everyone is back at program???

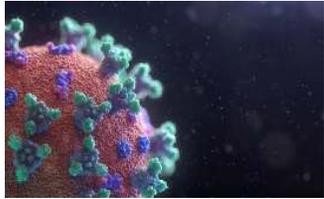


Save the Date...

**The Hui Club is planning another Car Wash Fundraiser
on June 27 at
Ceramic Tile Plus in Kahului.**



Preventing discrimination against people with disabilities in COVID-19 response



Lindsay Lee, a WHO Technical Officer who works on issues related to people with disabilities, was recently quoted about the COVID-19 response:

“What worries me perhaps more than anything is just the existing barriers that people with disabilities face. I can speak for this myself, personally” she said. Health care access is already difficult for some

people with disabilities, even in high-income locations. Other barriers include physical obstacles, discriminatory laws and existing stigma.

“These things, if Governments and communities aren’t careful, can be exacerbated in crisis situations,” she said. “But if the whole community is willing to do its part, these sorts of risks can certainly be mitigated”.

Globally, an estimated one billion people – roughly 15 per cent of the world’s population – live with some form of disability, according to WHO, which is leading the fight to halt further spread of the novel coronavirus disease. There had been more than one and a half million cases worldwide, and over 90,000 deaths.

People with disabilities experience increased risk of contracting COVID-19. Some may have difficulties in implementing basic hygiene measures to keep the virus at bay. Others may not be able to practice social distancing because they require care or other support. Additionally, some persons with disabilities who contract the virus could develop a severe case of the disease as it can worsen existing health conditions, particularly related to immune response or respiratory function.

As countries continue to battle the pandemic, people with disabilities deserve to be reassured that their survival is a priority, a UN independent human rights expert has stated.

Catalina Devandas Aguilar, UN Special Rapporteur on the rights of persons with disabilities, warned that little has been done to provide guidance and support to this community. “People with disabilities feel they have been left behind”, she said in a statement.

To read the full article go to <https://news.un.org/en/story/2020/03/1059762>

2020 VWATS Class

Vocational and Work Adjustment Training Services

The current VWATS class began at the Cameron Center on March 3, 2020, and has been meeting twice weekly since then. The Class of 2020 includes four young adults who are committed to learning everything it takes to obtain and retain work in our changing world.



During the first few weeks of class, we met in-person and worked on a variety of assessments to better understand each student as an individual, their areas of strength and interests, as well as identifying barriers to employment, limitations and seeing the importance of commitment to one’s work.

Bringing creativity to the classroom was an important goal for instructors Alison Somilleda and Kim Sturdavant when planning out the course. During the first week of class, the students worked on vision boards for what they want to achieve for their career path, perusing magazines for the perfect images that they could collage on a poster board and hang in their homes. They also worked as a group to develop a mind map, which is a concept where you take one main idea and branch off into several different ideas to help develop your vision. This exercise served as a wonderful team-building opportunity, as well as creating a chance for each student to learn new things about themselves. They wanted to continue building on the map even after the class time was over!



When the COVID-19 crisis began, Ka Lima O Maui was committed to finding every possible solution to allow for the class to continue without interruption. The solution was to go online through the Zoom platform. Each student segued seamlessly to the online platform, and the class has continued to meet each week without interruption. Each family has reached out to Ka Lima to express gratitude for finding a way for everyone to continue to learn. In the face of adversity, we continue on. So much so, that student Nicole Masterson wrote the lyrics to a song for our VWATS class that highlighted how we were not going to give up when life created many challenges. We found a solution. In the words of Winston Churchill, “An optimist sees the opportunity in every difficulty.”



As the Class of 2020 and the world moves forward, we are excited to begin the process of establishing internships and permanent work in the Maui community.