

## Important Dates

May 12, 2018	Charity Walk
May 16, 2018	Board Meeting
May 26 & 27, 2018	100 Holes of Golf Wailea
May 28, 2018	Memorial Day
June 11, 2018	Kamehameha Day

### Programs for adults with disabilities

- Job assessment, placement, coaching and long-term support
- Adult day program through Medicaid Waiver Program
- Internal employment through grounds and custodial services

For more information about our programs and services visit our website at [www.kalimaomai.org](http://www.kalimaomai.org) or contact us at 808-244-5502

### **KA LIMA O MAUI**

#### **BOARD OF DIRECTORS**

David Jorgensen - President

Alexa Higashi - Vice-President

Cindi Pojas Smith - Secretary

Shaun Thayer- Treasurer

Patricia Blackburn - Tracy Dorheim, MD

Debbie Genobia - Diane Haynes-Woodburn

Charles Head - Jimmy Jones

Wayne Maeda - Lydia Sheets

Alvin Yoshimori

Ka Lima O Maui is a private Not-For-Profit organization founded in 1955 serving adults with disabilities and/or who are economically disadvantaged. Our mission is to "Enhance Lives Through Self-Reliance" through employment programs and living skills.

#### **\*\*\*IMPORTANT NOTICE\*\*\***

Ka Lima O Maui is offering a "trial" online newsletter. This will speed up delivery, save resources and costs. If you're interested in receiving the newsletter via email please email to [Debbie@kalimaomai.org](mailto:Debbie@kalimaomai.org) with a subject line "Email Newsletter to Me". Also include your name.

Please provide any address changes or corrections to: [Debbie@kalimaomai.org](mailto:Debbie@kalimaomai.org) or:  
Ka Lima O Maui, 95 Mahalani St, #19B, Wailuku, HI 96793



# Wala'au

(Talk Story)

*"Enhancing Lives Through Self-Reliance"*  
Since 1955

April 2018



Have you visited Ka Lima O Maui's office lately and noticed how clean it looks and smells? We have Conrad to thank! He makes our office sparkly and fresh. He comes in early every morning and cleans up all of the messes from the day before, all with a "smile" on his face!

It is so refreshing to come into work and have the whole office shine. He cleans the bathroom, wipes off counters, empties the garbage and vacuums. When Conrad is done with our office, he joins his crew that cleans the Maui Police Department.

We appreciate you Conrad and all of your hard work. Thank you so much!

Wala'au is published quarterly by Ka Lima O Maui

## From the Executive Director Chantal Ratte

### New Service Contracts:

This past quarter we want to thank the following businesses for giving us the opportunity to serve them:

- **Hawaiian Homes Park Waihee - Grounds & Janitorial**
- **Makila Ranches Lahaina - Grounds**

### Word from the Executive Director:

I think we can all agree that in recent years we have seen a steady economic growth in the islands. For Ka Lima O Maui, this has provided an opportunity to assist employers in the community fulfill their labor needs and tap into a pool of workers they might not have thought of before. As you will see in this newsletter, we have partnered with many businesses to secure work experiences and permanent employment for persons of all abilities. Ka Lima faces similar challenges itself and has current openings for Landscape and Custodial Supervisors as well as Direct Support Workers for our Medicaid Waiver Program. Call us to find out about our great benefit package and how you can start a new career making a true difference in someone's life.

### Board Corner

The following Board Officers were elected at our January meeting:

President: Dave Jorgensen  
Vice-President: Alexa Higashi  
Treasurer: Shaun Thayer  
Secretary: Cindi Pojas Smith

We would like to welcome our newly nominated Board Member Alvin Yohimori from GYA Architects. No stranger to our mission, Alvin's firm hired Ka Lima back in 2010 to provide janitorial services for their offices. He has already been a great help in reviewing plans for Phase II of our Capital Project.

A big thank you to all of our board members who donate their time and resources to further our mission.

### Sentry Tournament of Champions

With a new title sponsor, the Sentry Tournament of Champions was a great success. The tournament comprised of previous champions took place in Kapalua from January 3<sup>rd</sup> to January 7<sup>th</sup>. Ka Lima O Maui is proud to be a beneficiary of this special event by assisting with parking lot duties, retail merchandise set up and break down as well as promotion. Thank you to all of our volunteers and we look forward to next year. Nancy Cross, the Executive Director of the tournament should also be commended for once again organizing a world class event and making it look easy.

## Perfect Attendance Honor Roll

**Congratulations to the following for staying healthy during the past quarter!!!**

### Nancy's Team

Sally Keanini  
Romeo Visitacion

### Margaret's Team

Karl Pastor

### Anna's Team

Dean Ireland  
Sharon Kimoto  
Bill Morris  
Jonah Wun

### Freddy's Team

Brian Bantilan  
Conrad Domingo  
Keoni Wilson

### Elsie's Team

Arlena Tallant  
James Santiago  
Jenny Tam Ho

### Jay's Team

Jonathan Hosaka

### Kamaile's Team

Alan Bantilan

### Geo's Team

Elmer Baluran

### Aaron's Team

Joemar Dichoso  
Jayson Harris  
James Santiago  
Anthony Silva

### Dani's Team

Anthony Griffiths  
Benny Yoro  
Robert Mulrane  
Tai Ung

### Pedrito's Team

Edward Kanoho

### Jamie's Team

Eugene Perreira  
Benny Yoro

### Koa's Team

Ben Mataele  
Lloyd Neizman  
Sam Manini

### Michael's Team

Elmer Lapez

### Carl's Team

Kepano Panela  
Jamie Apan

# “Just the Facts”

Submitted by Nancy Romaine

## 1. What is an ABLE account?

ABLE Accounts, which are tax-advantaged savings accounts for individuals with disabilities and their families, were created as a result of the passage of the Stephen Beck Jr., Achieving a Better Life Experience Act of 2014 or better known as the ABLE Act. The beneficiary of the account is the account owner, and income earned by the accounts will not be taxed. Contributions to the account, which can be made by any person (the account beneficiary, family and friends), must be made using post-taxed dollars and will not be tax deductible for purposes of federal taxes, however some states may allow for state income tax deductions for contribution made to an ABLE account.

## 2. Why the need for ABLE accounts?

Millions of individuals with disabilities and their families depend on a wide variety of public benefits for income, health care and food and housing assistance. Eligibility for these public benefits (SSI, SNAP, Medicaid) require meeting a means or resource test that limits eligibility to individuals to report more than \$2,000 in cash savings, retirement funds and other items of significant value. To remain eligible for these public benefits, an individual must remain poor. For the first time in public policy, the ABLE Act recognizes the extra and significant costs of living with a disability. These include costs, related to raising a child with significant disabilities or a working age adult with disabilities, for accessible housing and transportation, personal assistance services, assistive technology and health care not covered by insurance, Medicaid or Medicare. For the first time, eligible individuals and their families will be allowed to establish ABLE savings accounts that will largely not affect their eligibility for SSI, Medicaid and other public benefits. The legislation explains further that an ABLE account will, with private savings, "secure funding for disability-related expenses on behalf of designated beneficiaries with disabilities that will supplement, but not supplant, benefits provided through private insurance, Medicaid, SSI, the beneficiary's employment and other sources."

For more info, please visit the ABLE website at: [www.ablenrc.org](http://www.ablenrc.org)



## Fundraisers

### 12th Annual Benefit Golf Tournament winners

Our 12th Annual Benefit Golf Tournament held on February 24th was a great success with 100 golfers teeing off on a beautiful day. Our committee worked really hard in securing sponsors, participants and prizes for a very profitable fundraiser. Every golfer walked away with a prize and some with more than one. Please refer to a copy of our Mahalo ad in this newsletter to see the overwhelming participation and support of our community toward this event. Thank you to everyone involved, especially Alexa Higashi, our Committee Chair whose tireless effort did not go unnoticed. Mahalo Alexa! The following is a list of the winners:



1st Place - Kaua Eaton & Miki Mahoney



2nd Place - Dean Duque & John Dudley



3rd Place - Jeff Montaya & Nelson Domingo

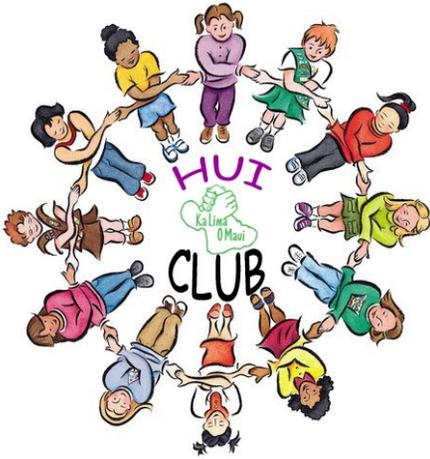


12th Place - Warren Higa & Derek Cabiles



You can view more golf photos at: [www.kalimaomaui.org](http://www.kalimaomaui.org). Click on the “galleries” tab on the top “menu bar”.

## HUI News



Ka Lima O Maui's Hui club held an ice cream social kick-off on March 1st and it was well received with over 30 new and old members attending! Elections were held with Brandon becoming the new President, Crystal voted in as Vice-President and Stacey as the Secretary. Plans for a Spaghetti dinner were discussed. Another meeting will be held on March 22nd at 1pm to get the spaghetti dinner date set and organized. All clients are welcome! Call 244-5502 for more information.



**CONGRATULATIONS!**

Chantal Ratte, our Executive Director celebrated 25 years of employment with Ka Lima O Maui on March 2, 2018! She started out as the Controller in 1993 and became the Executive Director (E.D.) in 2005. Your positive energy is contagious and your singing is outrageous! Thank you for all you do to make our agency a great place to work!

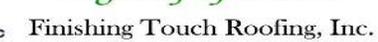
# MAHALO FOR SUPPORTING

*Ka Lima O Maui's  
12th Annual Golf Tournament*

*The Dunes at Maui Lani on February 24, 2018*

*Major Sponsor*  
**Alexa Higashi**

*Dignity Sponsors*

 Maui Electric  Finishing Touch Roofing, Inc.  First Hawaiian Bank

*Self-Reliance Sponsors*

 PUKALANI PLANT  Miriam Higashi  David Jorgensen  HAWAII PETROLEUM  
**GOODFELLOW BROS. INC.**  
ESTABLISHED 1951

*Steady Income Sponsors*

Colin & Wendy Moreton  
Dowling Company  
Eskimo Candy  
Haven Corporation  
Kaiser Permanente  
Pacific Pipe  
Napa United Auto Parts, Inc.

*Hole Sponsors*

Anytime Fitness Wailuku	Ho'olei Association	Reps Maui Fitness
Beverly & Kenneth Kurkokawa	Island Honda	Roen Hirose CPA
Beverly Kozy	Jason Bisarra Studio 20	Sakamoto Properties
Bob & Kay Lloyd	Lance Ogata DDS	SGS Hawaii
Brekkie Bowls	Mahana Screens & Glass LLC	Shaun Thayer CPA
Clyde Sakamoto	Maui Oil Company	Simplot
Dave & Karen Williams	Mick & Cindy McCaffrey	Tim & Sara Farrington
Dennis Rush	P.B. Sullivan Construction	TJ's Warehouse Outlet
Hawaiian Dredging Const. Co.	Playbook Consulting Group	VIP Foodservice
	Rainbow Mall	

*In-Kind & Prize Donors*

5 Palms Restaurant	Hawaiian Moons	Maui Nui Golf Course	Soni's Steakhouse
808 on Main	Island Art Party	Maui Ocean Center	Spa Montage
Aloha Mixed Plate	Jimmy Jones	Merriman's Kapalua	Star Noodle
Atlantis Submarines	Ka'anapali Beach Hotel	Miyoko Honua	Suda Seafood Deli, Inc.
Beach Bums	Ka'anapali Golf	Ocean Organic Vodka	Sunshine Helicopters
Bev Gannon	Kahili Golf Course	Outback Steakhouse	Takaniya Market
Café O'Lei	Kahoma Ranch	Paia Inn	The Dunes at Maui Lani
Cane & Canoe	Kahului Florist	Perfection Bra Fitting Salon	Tokyo Tei Restaurant
Cathy Torchiana LPGA	Kobe Japanese Steak House	Reps Fitness Center	Topa'z Goldsmith & Gallery
Courtyard Marriott Kahului	Kono's on the Green	Ritz Carlton	Trilogy Excursion
David Wehr	Lanai Ferry	Roger Dunn Golf	Turtle Bay Resort Golf Club
Diane Haynes-Woodburn	Leoda's Kitchen & Pie Shop	Roy's Ka'anapali	Uptown Service
Down the Hatch	Mala/Honu/Frida's	Saigon Cafe	Wailea Golf Club
Duke's Beach House	Manoli's	Sarento's on the Beach	Warren & Annabelle Magic Show
Gazebo Restaurant	Marco's Grill & Deli	Shane Victorino Foundation	Westin Kananapali Ocean Resort
Gerald Olson	Maui Arts & Cultural Center	Shaun Thayer	Whole Foods
Guy Horic, DDS	Maui Country Club	Sheraton Maui Resort & Spa	Zippy's
Hawaii Prince Hotel Waikiki	Maui Jim's Sunglasses	Skyline Eco Adventure	

**Ka Lima O Maui helping put paychecks in deserving hands since 1955. If you are in need of janitorial or grounds services, or if you have a documented disability and would like help finding employment, please call us at (808) 244-5502**



## Waiver

Submitted by Keri Pasion-Salas

Susie Dugimol joined us in February as a Direct Support Worker. In her spare time she enjoys spending time with her son, attending church and going shopping. Susie came to us with experience in housekeeping and with working with people with disabilities. She is an energetic, upbeat person and is a great addition to our team!



Ka Lima O Maui is so excited to be introducing the dynamic duo of Veronica & Ed Lomeli! They come to Ka Lima O Maui as Direct Support Workers. They are not strangers to most of our clients since they have actively been involved in Special Olympics Maui! Veronica is the Assistant to the Director of Special Olympics

and Ed is the Softball & Basketball Coach. They both have a great sense of humor! Veronica & Ed's daughter, Stephanie is also a client at our Waiver program and a Special Olympic athlete. We are so happy to have their family join our family.



The SAAC (Self-advocacy advisory council) officers vote on which SAAC members go above & beyond. Jayson regularly attends the SAAC meetings and is "recognized for his work in the community. He is a hard worker who leads by example." SAAC officers awarded Jayson with a "Certificate of Achievement". Congratulations!



## Vocational Work Adjustment Training Services

By John Deblasio

***How to Succeed at Work*** Classes at Baldwin High School -The first set of job preparation classes at Baldwin High School began in February. There are four students who are registered for the classes and several others who occasionally join the employment preparation discussions. Current participants include Janette, and Kyla who each have stated a preference for customer service employment. Timothy is inter-



ested in warehouse type jobs but has also shown an interest in outdoor employment such as landscape maintenance. Norine hopes to work in

retail but also has a desire to pursue further education.

Students have been seeking an understanding of their personal work related strengths while also learning about employer expectations. Classroom exercises with on the job interpersonal skills will be complemented with practice on job sites in April and May. Students state a vocational goal before enrolling in the ***How to Succeed at Work*** workshops. A few common choices are expressed by many students. The most popular goal is customer service. It is very common for students to develop additional goals as they are exposed to more workplace information and learn more about their personal work related strengths. All of the students will have completed all components of the How to Succeed workshops by early June and will probably be looking for permanent employment in competitive positions. Not all students enter the job market immediately upon completion of the ***How to Succeed at Work*** program. It is not uncommon for students to return to school for one more year, postponing their job search till completely ready.





## Birthdays



Kristie Pingkian January 1  
 Michelle Feiteira January 3  
 Ben Mataele January 3  
 Jamie Apan January 4  
 Kepano Panela January 5  
 Keri Pasion-Salas January 8  
 Catalino Rasay January 10  
 Alan Bantilan January 19  
 Pamela Burns January 20  
 Edward Kanoho January 22  
 Leanne Tsubaki January 24  
 Jenny Tam Ho January 24  
 Sally Keanini January 26  
 Koa Kamaka January 30

Karissa-Ann Kalehuawehe February 21  
 Samuel Manini February 26  
 Veronica Lomeli February 29

Kelsie Kapalu-Kamaka March 1  
 Ehukai Carreira March 7  
 Kanale Medeiros March 8  
 Nicole Elaydo March 9  
 Michael Kahahane March 12  
 Jay Reyes March 13  
 Eugene Perreira March 19  
 Stacey Roberts March 22  
 Maleek Gallegos, March 23  
 Marcelo Gallegos March 23  
 Chantal Leclair Ratte March 26  
 Charlene Asuncion March 30  
 Angellinne Lat March 31



## Waiver

Submitted by Keri Pasion-Salas



Chef Stephanie and helpers prepared pork tacos, beans and salad for lunch. The meal cooked for the group was delicious and fit for royalty. The Waiver participants prepare lunch once a week.

Some of our clients are getting into the swing of things. Special Olympics is offering golf this year in beautiful Kapalua. Golfers Fae, Stephanie, Ryan and John are some of the golfers joining.



## Welcome to Ka Lima O Maui

By Esther Yap



Ka Lima O Maui is thrilled to introduce our new Receptionist/Administrative assistant, Chante! She was born & raised in Hana. She loves volleyball, canoe paddling, fishing and spending time with family. We think she is wonderful and are so happy to have her. Next time you stop into the office, make sure to welcome her and say "hello"!

## Look Who's Working

By Pam Burns



Jennifer works at Ka Lima O Maui as our paper shredder. On February 5, 2018 Jennifer set a new record for the most shredded paper in only two hours. A total of 20 bags were shredded. Great job Jennifer!

Kristie was hired on February 13, 2018. She joined our TSA crew where she works at the airport and a few other locations doing janitorial work. Welcome to Ka Lima O Maui's Ohana.



Devin started receiving employment services from Ka Lima O Maui in November 2017. In his first intake meeting Devin shared an interest as a stock clerk. However, after a few more meetings, Devin's assessments revealed a different interest, which was working with children. We switched direction and Devin is now working at Kihei Kamalii Elementary School's Kamaaina Kids after school program. He was offered employment on February 20th. Congratulations Devin!

Abraham called Ka Lima O Maui in November 2017. He was inquiring about the possibility of employment. An interview was set and Abraham presented himself very well. He was then given an assessment on a grounds crew, which he passed with flying colors. All this brought him to become employed at Ka Lima O Maui effective March 21st.



## Look Who's Working

By Nancy Romaine & Debbie Wanderscheid

Dominic requested Waiver Employment Services through the Department of Health. His long term goal is an art related career, but he decided to get work experience developing customer service skills. In February, he enthusiastically accepted a Courtesy Clerk job at Safeway. He is excited & is discovering that he is a natural at bagging groceries, retrieving carts & assisting customers.



Three of our *How to Succeed at Work* Maui High students, Renee, Angellinne (pictured left) and Nicole (below) have completed all the required course work and have started their 6 week internships at TJ Maxx. All three of them are working hard and receiving great reviews from their

managers. Please stop by and support one of our favorite community partners and past "Employer of the Year" recipients TJ Maxx!

Marcelo is also a Maui High School student that completed our *How to Succeed at Work* class. He is interning at Piko Café, a cute little



spot in the Long's strip mall in Kihei. They serve breakfast, lunch and coffee/tea selections daily from 8am to 4pm. Everything is "ono". He is dishwashing and making all of the plates and glasses sparkle!



Another Maui High VWATS student, Maeya, just completed an internship at Ki'ihana Nursery in Kihei. Ki'ihana Nursery has a huge variety of plants and landscaping supplies and Maeya spent time there weeding, watering and potting plants. Thank you Ki'ihana for your partnership!