

## Important Dates

January 1, 2016	New Year's Day
January 18 2016	Martin Luther King Jr. Day
January 20 2016	Board Meeting
February 15 2016	Presidents' Day
February 27, 2016	10th Annual Golf Tournament
March 16 2016	Board Meeting
March 25 2016	Good Friday/Prince Kuhio Day

### Programs for adults with disabilities

- Job assessment, placement, coaching and long-term support
- Adult day program through Medicaid Waiver Program
- Internal employment through grounds and custodial services

For more information about our programs and services visit our website at [www.kalimaomaii.org](http://www.kalimaomaii.org) or contact us at 808-244-5502

### *KA LIMA O MAUI*

#### *BOARD OF DIRECTORS*

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Ka Lima O Maui is a private Not-For-Profit organization founded in 1955 serving adults with disabilities and/or who are economically disadvantaged. Our mission is to "Enhance Lives Through Self-Reliance" through employment program and living skills.



# Wala'au

(Talk Story)

*"Enhancing Lives Through Self-Reliance"  
Since 1955*

*January 2016*



Our spotlight for the quarter goes to our Iao Parkside crew, Jay Reyes, supervisor and Jonathan Hosaka, grounds worker.

Here is what Mr. Rappoport had to say about our crew at Iao Parkside:

"Since Jay Reyes came to Iao Parkside, the grounds have been kept in exceptional shape. More importantly, watching Jay's awesome relationship with his worker Jonathan develop has been inspirational. I've watched Jonathan transform from a quiet person who did one basic job to someone who has learned exceedingly difficult tasks and has new confidence. Jay is so patient and has a wonderfully effective and empowering way to communicate with Jonathan. Jay has helped turn Jonathan into a person who truly knows how to do his job and is stoked to know what's next. It is obvious that he loves to be there. I've also enjoyed getting to know Jonathan and feel honored that he was able to develop a relationship with me. It is amazing to see how one man – Jay – is able to help another man overcome difficulties with his true happiness, love and patience." Congratulations Jay & Jonathan!

Wala'au is published quarterly by Ka Lima O Maui

## From the Executive Director Chantal Ratte

As you will see from this newsletter, the last quarter of the year is always our busiest. It starts with our Job Fair, Staff Development Day, Halloween Party, Annual Meeting and culminates with the various Holiday celebrations. In this quarter we have secured employment for 9 individuals and many of those placements were a result of our 4<sup>th</sup> Annual Job Fair held in October in conjunction with “National Disability Employment Awareness Month”. You can read more about our successful Job Fair in this newsletter.

Our Annual Meeting was a time to gather and recognize outstanding achievements throughout the year from our Board members, Community partners, staff and last but certainly not least our hard working clients. Please refer to the next page to view the recipients of our many awards.

### Staff Development Day



Every year we take a day for our staff to rejuvenate and spend time together outside of the office. On October 12<sup>th</sup>, 2015 we met at the beautiful Waihou Spring Trail in Olinda for some fresh air and hiking. There was a lot of doubt and commotion over this hike with rumors of it being difficult, wet, dangerous etc but I think most will agree that it was a great success. With our staff divided into 3 groups, John had planned 3 team building activities to be completed throughout our hike. All activities were designed to encourage communication, working together and trust. Much laughter was had and I was impressed with how everyone looked out for each other throughout the hike. We truly enjoyed our morning together exploring Mother Nature’s beauty while working together and getting to know each other in a different environment. After the morning trial... err I mean trail, the SURVIVORS met at Casanovas for a delicious lunch buffet. Thank you to all of our wonderful staff for indulging me. Can’t wait to plan next year’s special day!!!

## Perfect Attendance Honor Roll

**Congratulations to the following for staying healthy during the past quarter!!!**

**Nancy’s Team**  
Romeo Visitacion  
Sally Keanini

**Robin’s Team**  
Evelyn Bocobo  
Crystal Nunes  
Brian Bantilan  
Hoku Bailey

**Lucy’s Team**  
KC Pastor  
Edward Kanoho  
Lloyd Neizman  
Marsha Rocha  
Palani Rocha

**Gail’s Team**  
Dean Ireland  
Jonah Wun  
Giovanni Awai

**Jay’s Team**  
Jonathan Hosaka

**Pache’s Team**  
Joe Keanini

**Aaron’s Team**  
Jayson Harris  
Joemar Dichoso  
James Santiago  
Anthony Silva  
David Lynch

**Mark’s Team**  
Kanale Medeiros  
James Ribillia

**Kamaile’s Team**  
Alan Bantilan  
Eugene Perreira  
Daniel Rodriguez  
Billy Tagay  
Keven Matillano

**Norma’s Team**  
Maria Cavan  
Jason Sugahara  
Rosemary Manini

**Dani’s Team**  
Shaun Labang

# Look Who's Working

By Pam Kahae



Jamie Apan was referred to Ka Lima O Maui in November 2015 for employment services. Her bubbling personality, work flexibility and great attributes made it very easy to find her employment. Jamie applied at VIP Transportation and was offered employment as a greeter at the Kahului airport. Her first day working was December 12, 2015, she is ecstatic of her new found career and has told me she feels like she is dreaming.

Lee Pang was a recent VWATS client that was offered a 6 week internship at TJ Maxx. Lee worked in the stock room and was responsible for shoe and purse stock. His job included pricing and preparing shoes & purses for the floor display. Lee's prior experience included stock room work, so he was an asset to TJ Maxx. After completion of his internship, he was hired by TJ Maxx.

## Look who's looking for work

Whitney-Shay Cornelio Cabinilla completed her VWATS program and was offered a 6 week internship with TJ Maxx. Whitney was so excited since this was her first job experience. Whitney likes shoes, so she was thrilled when her internship was in the stock room, sorting and pricing shoes. Whitney was a very enthusiastic employee and loved the opportunity to work with shoes.

Daphne Silva received a trial work experience service with Ka Lima O Maui at the Kuleana Resort. Her work experience consisted of behind the scenes of an actual housekeeper. She organized the linen storage, worked in the laundry room with many different assignments. Through her work experience she decided that she wanted to pursue being a housekeeper herself. Ka Lima is currently helping Daphne find work in this field.

# Ka Lima's 60th Annual Meeting



Ambassador Award  
Alexa Higashi



Staff of the Year  
Gail Valoroso



Custodial Employee of the Year  
Jason Sugahara



Waiver Participant of the Year  
Buddy Nawaa



Grounds Employee of the Year  
Alan Bantilan



Job Placement of the Year  
Juan Martinez



Employer of the Year  
Maui Brick Oven



Placement of the Year  
Anthony Occhinero



Contractor of the Year  
TSA Kahului Airport



## Birthdays

Kamaile Kimokeo October 1  
 Glendale Kiili October 1  
 Margie Calpito October 10  
 Kasey Palau October 12  
 Leroy Miranda October 13  
 Pache Brittian October 17  
 Birgitte Simonsen October 21  
 Karl Pastor October 21  
 Jason Sugahara October 22  
 Sharon Ferrell October 24  
 Wade Balinbin October 26  
 Clyde Kaea October 29  
 David Lynch October 30

Conrad Domingo November 1  
 Daniel Honma November 1  
 Esther Yap November 7  
 Claudia Rosenbaum November 9  
 Juan Martinez November 13  
 Aida Domingo November 19  
 Brandon DeCambra November 20  
 Nancy Edelhertz November 20  
 Lloyd Neizman November 20  
 Whitney Cabanilla November 21  
 Debra Wanderscheid November 30

Brian Bantilan December 14  
 Romeo Visitacion December 15  
 Aaron Kaawa December 19  
 Joseph Keanini December 22  
 Elmer Baluran December 22  
 Luis Pellerano December 27



## HUI News

By Barbara Kim-Cugal

### HALLOWEEN

Calling all goblins, ghost & creatures of the night, Ka Li-ma O Maui hosted yet another great Halloween Party on Friday, October 30, 2015. This year we were treated to some delightful treats. The staff, supervisors & waiver clients performed an array of



entertainment for us such as the “Jokesters” “Ho Brahh” & “Ghost Busters.” We were also entertained by the dance crew of “Maui Academy of Performing Arts” The night was filled with lots of treats. Halloween trivia and dancing to the spectacular sounds by DJ Jamie Park was good fun. We are looking forward to Halloween 2016. Thank you to all who participated and helped make this event.



### Seabury Hall Fall Ball

Thank you Seabury Hall for hosting another fun night of dancing and socializing at your Fall Ball. We always enjoy ourselves and have a great time.



### Upcoming Events for the HUI Club

The HUI Club will be doing MUSUBI Mondays. Every Monday in the month of February we will sell SPAM Musubis. The cost of the musubi will be \$2.00 each and proceeds will go towards our HUI Club. If you are interested in purchasing a musubi or two contact Barbara at 808-244-5502 or [Barbara@kalimaomaui.org](mailto:Barbara@kalimaomaui.org)



## Welcome to Ka Lima O Maui

By Ka Lima O Maui Staff



We welcome Danielle Kaauamo to Ka Lima O Maui. Danielle started on October 14, 2015. She was born and raised on Oahu, but has grass-roots (family) in the Keanae Peninsula. Before coming to Ka Lima O Maui she worked for Chris Curtis Landscaping. Dani is a grounds supervisor and services Kula Malu and HC&S projects. Her crew is hardworking and she enjoys

her job and Ka Lima's mission. On her days off she enjoys hanging out at the beach.

Patrick Domingo attended Ka Lima O Maui job fair in October 2015. He completed an application to work at Ka Lima O Maui, was scheduled for an interview and hired on December 16, 2015. Patrick is working at the Central Maui Landfill under the supervision of Aaron Kaawa.

Ka Lima O Maui received Jadon Costa's referral for employment services in October 2015 and immediately scheduled his intake. After learning about this young man's employment interest we decided to offer him an employment opportunity. Jadon was hired December 14, 2015 and is working at the Kihei Police Department grounds crew under the supervision of Dusty Flores.



## Look Who's Working

Submitted by Debbie Wanderscheid



Stacey Roberts was referred to Ka Lima O Maui for employment services in September of 2014. Stacey kept busy completing applications online, and in person with different employers. She acquired interviews and also completed a two week work trial on a janitorial crew at Ka Lima O Maui. Stacey learned a lot of what it took to obtain employment. Stacey was recently hired at The Home Depot where she works weekends in the garden department watering their plants. Stacey is fully aware of what her job entails and The Home Depot has been very supportive which strengthens Stacey's self confidence. Congratulations Stacey!



Owen Kusakabe began receiving services from Ka Lima O Maui in July 2015. He shared where he would like to be employed. His interest lead him to places like The Pukalani Plant Co, Kula Farms and Dept of Agriculture, all related to the agriculture field. On October 29th Owen was offered a position at The Home Depot watering their plants Monday thru Friday. Good Job Owen!

Jalsa Batlock Youngstrom completed a 6 week internship at TJ Maxx as a merchandiser on December 4th 2015. Jalsa started in the stock room hanging clothes for floor displays. Jalsa was a quick learner with a positive attitude and at the end of her internship was offered employment by TJ Maxx as a stockroom merchandiser. Great Job Jalsa!



# Waiver

Submitted by Keri Pasion-Salas

Ghouls and Golins greeted us in October, and our building was transformed into a haunted mansion. Batman and Catwoman arrived just in time for the Halloween party and Mr. and Mrs. Puka Shell gave guided tours around the Cameron Center. Frank Sinatra and his gal pal made a guest appearance at the annual Halloween party. November was highlighted with celebrating Buddy Nawaa's accomplishments, as he was honored as the waiver participant of the year at our Annual Meeting. December was festive and we celebrated with many activities.



We did holiday arts and crafts, baking,

and the Salvation Army's Adopt a Kettle and Angel Tree. The Adopt a Kettle activity has been a favorite of the participants. They enjoyed ringing the bells and getting donations for the Salvation Army. This year our talented Larry Haramoto made wood ornaments that we



Painted and hung on our tree. We ended December with our New Year's toast!!! 2015 was an exciting year and we are looking forward to an even better 2016!!



# 4th Annual Job Fair

By Debbie Wanderscheid



Our 4th annual Job Fair for persons with disabilities was held on October 16th, 2015 at the Wailuku Community Center. Ka Lima O Maui plans the annual job fair during the month of October to

coincide with National Disability Employment Awareness Month, which is a time to celebrate the many and varied contributions of a diversified workforce.

The venue included over 30 employers and over 200 potential employees. Sample questions were provided to applicants, and Walgreens and Workforce kindly provided their time providing mock interviews to prepare candidates for the interview process. We are



proud to report that several employment offers have resulted from the job fair that is open to all of Maui's community.



# Vocational & Work Adjustment Training Program (VWATS)

By Debbie Wanderscheid



The most recent “How to Succeed at Work” VWATS class started on November 19th. We have a full class with six students and after initial orientation, they have completed segments on “How Work Gets Done” and “People

at Work.” The class includes group discussions and participation in team building exercises. Field trips to a local business and “Work Source” are planned in January and February to assist students in learning. After completion of the course in February, the students will complete a 4-6 week paid internship at a local business in the community.

## Look What’s Happening Around Ka Lima



The first phase of Ka Lima O Maui’s waiver building renovation has begun! It is fun to watch the demolition and construction in long anticipated progress. First thing to be replaced was the roof. It sure will be nice to have a roof that does not leak! We will keep you posted for progress photos along the way.

Ka Lima O Maui’s annual Staff Christmas Party was held at the Makawao Steak House this year. It was an evening, filled with games, prizes, food and fun! The staff was treated to an amazing buffet in the banquet room that was decorated in festive style. Jaime Park added to the ambiance with a variety of music. There was much merriment for all!



# Ka Lima O Maui

Maui’s largest Employer of Persons with Disabilities since 1955

## 10th Annual Golf Tournament



## The Dunes at Maui Lani Saturday, February 27, 2016

**\$150 per player**

*(\$125 for Early Registration by 1/31/16)*

**Includes Continental breakfast, lunch, & awards**

**2 person scramble - Shotgun Start 7:00 am**

## Hole in One Contest for Car & \$10,000

Lunch and awards following play.

For further details call 244-5502

or register on line at [www.kalimaomaui.org](http://www.kalimaomaui.org)

# Clients' Christmas Party 2015

## Big Mahalo to Sarentos on the Beach

